



BEFORE YOU HIRE, VERIFY

What Is Background Screening?

Providing You With Answers

Many of our clients come to us knowing that they want to conduct a "background screening", but what does that mean?

This presents a great opportunity to tell you a bit about a main aspect of background screening and how it may apply to your needs. Hopefully this will be your most enjoyable lesson for the day!

Criminal Background Screening Components

All of the services Verify-ED provides are forms of background screening. Often, though, when someone wants to conduct a background screening they are really referring to CRIMINAL background screening. There are 3 types of criminal background screening searches that we conduct: Federal, County, and State.

Federal

Federal records contain crimes that have been conducted against the U.S. government. These crimes include:

- Drug Trafficking / Possession
- Mail Fraud
- Tax Evasion

County

County records encompass all other crimes, whether they are felonies or misdemeanors. These are either committed against property or against a person.

Crimes against property include:

- Arson
- Burglary / Theft
- Motor Vehicle Theft



Watch Joelle's Interview!

[Joelle was recently interviewed for a segment that aired on Channel 26 in Essex and Union Counties \(NJ\)](#)

Great References

[Crime In The United States](#)

[Bureau Of Justice Statistics](#)

[National Alert Registry](#)

[More On Us](#)

Verify-ED

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- Vandalism

Crimes against a person include:

- Assault
- Homicide
- Sexual Assault
- Robbery

State

State records detail violations of state laws and statutes, and are sometimes escalations of crimes that were committed at the county level. For example, a person's initial DUI (driving under the influence) conviction may be addressed at the county level, but subsequent DUI offenses may be addressed at the state level.

State records are often repositories of county records, and are sometimes not up-to-date.

Verify-ED Solutions

Our background and tenant screening services include:

- County Criminal Search
- State Criminal Search
- Federal Criminal Search
- Sex Offender Database Search
- U.S. Government Watch List
- Driving Records
- Social Security Number Validation
- Credit Reports
- I-9 Processing
- Employment Check
- Landlord Check

Our standard Background Screening package includes a minimum of 5 years' criminal record searches (federal, state, and county) and Social Security Number validation.

The Tenant Screening report includes 5 years' minimum federal criminal record search, sex offender database search, credit report and employment check.

We create custom Background Screening packages to fit your needs. We work with you to determine the services that best protect you and your company.

At Your Service

We hope that this information has been very helpful and will serve as an invaluable resource the next time you are hiring an employee or assessing tenants for your property.

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FORWARD THIS TO A
FRIEND



Contact us with any questions and please pass this on to anyone for whom you think this information would be helpful.

Sincerely,

Joelle Hinds-Ware and Jennifer Hamill
Managing Partners



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