



BEFORE YOU HIRE, VERIFY

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Company Update

Are you happy to see 2008 end? We are excited to see what 2009 will bring!

In 2009, we anticipate that many people are going to invest in ...themselves! Isn't that an interesting thought? People are readying themselves for change (or the potential for change) in their jobs. Everyone, even technophobes, are figuring out social networks - think about all of the people who are reaching out to you via [LinkedIn](#), [Facebook](#) or [Plaxo](#).

Obviously, this brings great opportunity for our [Val-ID-ate](#) tool. So, we will be looking to our clients and friends for continued feedback to ensure that we are on the right track.

We thank you all for a GREAT 2008 and we appreciate your continued support as we enter 2009. Happy Holidays to you all!!

NEW Section (Still Thinking of a Name)

Welcome to our new (still unnamed) newsletter piece. In this section we are going to follow one of our Val-ID-ate users on his job search. The goal is to see how Val-ID-ate impacts the job seekers' presentation of himself to prospective employers. We will give you information about the job seeker, tell you his goals and what has been done so far. We will then go along for the job search ride. We will consult our team of experts from résumé writing professionals to executive recruiters and others who can assist the job seeker in reaching his goal.

Quick Links

[More About Us](#)

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We anticipate that this section will generate much discussion - and we can't wait!



My 2 Cents

Early results from our **Feedback Study** indicate that hiring professionals would like to see proof of credentials when evaluating candidates.

Do you know a hiring professional who would be interested in participating in the study? If so, send them our way: [val-id-ate@verify-ed.com!](mailto:val-id-ate@verify-ed.com)

The study consists of a question & answer session that literally takes 7 - 10 minutes, and our goal is to speak with hiring professionals from as many industries as possible.

We thank everyone who has participated or referred a participant. We are still conducting the study, so we look forward to hearing from you!

Background Screening News

The Dallas Schools Used False Hiring Data (NY Times)

Eager to hire teachers for bilingual education programs, the Dallas public school system assigned fake Social Security numbers to newly hired foreigners so it could get them on the payroll quickly, an internal investigation found.

<http://www.nytimes.com/2008/11/15/us/15dallas.html?ref=education>

Holiday Greetings

This is the time of year where you get to see the people behind the curtains at our Oz.

Click [HERE](#) to see holiday greetings from the Ware Family.

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